

## PROFILE OF INDEPENDENT DIRECTORS

### **DR. RAMESH CHANDRA VAISH**

Dr. Ramesh Chandra Vaish, 74 years old is a Chartered Accountant and also a lawyer and economist. He has done PHD in Economics from the University of Florida, USA and has over 50 years' professional experience in the field of international taxation, finance and investments.

Dr. Vaish joined the Company's Board during June 1995. He is presently also serving on the Boards of several other companies, including M/s. Ansal Properties & Infrastructure Ltd., Express News Papers Pvt. Ltd., Jaypee Infratech Ltd., OCL India Ltd., G I Power Corporation Ltd. and Ginni Filaments Limited. He is the Chairman of the Audit Committee, Nomination and Remuneration Committee and Member of Project Committee of the Company.

### **DR. TRILOKI NATH KAPOOR**

Dr. Triloki Nath Kapoor aged 83 years, holds Bachelor's Degree in law and Master's Degree in commerce. An eminent management advisor and educationalist of long standing, he possesses a diverse and wide ranging experience and knowledge of Corporate Affairs having been associated as Independent/ non-executive/nominee director, with well-known Public Limited Companies for past over several decades. Dr. Kapoor also held various responsible positions with the Punjab University Chandigarh including prestigious position of Vice Chancellor (1991-1997). He has also been involved as Chairman, University Business School and Dean Faculty of Business Management. He involved with several education, professional associations and management institutes including Gurgaon and Governing Board/Council, International association of Universities Paris, IIM-Bangalore, IIM-Calcutta, All India Management Association, New Delhi, IIPA-New Delhi & IAMR-New Delhi.

Dr. Triloki Nath Kapoor has been associated with the Company as a Director since 1986. He is presently also serving on the Boards of M/s. Swaraj Engines Ltd., Sterling Tools Ltd. and KDDL Limited.

Dr. Triloki Nath Kapoor is the member of the Audit Committee, Nomination & Remuneration Committee, CSR Committee and Chairman of the "Stakeholders Relationship Committee" Grievances Committee and Executive Committee of the Company.

### **MR. DEEP KAPURIA**

Mr. Deep Kapuria schooled at Mayo College, Ajmer and graduated in Engineering from BITS, Pillani. He has also been accredited in Advance Management Programme from IIM(A). He is an alumnus of the Harvard Business School, USA.

Mr. Deep Kapuria is the Chairman of "The Hi-Tech Group" of companies comprising Hi-Tech Gears, Hi-Tech Engineering Systems, Hi-Tech e-Soft and Hi-Tech Robotic Systemz. The Group has been serving Automobile Manufacturers in the Indian subcontinent and renowned Tier 1 and 2 suppliers in both domestic and overseas markets including NAFTA region. In addition, the Group spans a wide spectrum of products and services that include transmission components, engineering design services and advanced technology enabled products & solutions at the forefront of cutting edge technology in the fields of Robotics, Artificial Intelligence, Vision and Embedded Systems such as

UGV's & UAV's. Group is the only indigenous supplier of industrial AGV's with customers like Volvo, Ford and Tata.

Mr. Kapuria has the distinction of being President of ACMA twice and has led various overseas CII/ACMA Delegations including at WTO ministerial. He regularly represents Indian Industry at the Indian Government/Ministerial Business Delegation across the globe.

Mr. Kapuria was immediate past president of CII MSME Council. He is also Co-Chairman, CII Trade Fairs Council & Advance Manufacturing, Indo-UK Working Group-JETCO (Joint Economic and Trade Committee). He is Chairman, CII Regional Committee on Central Europe, and Chairman Globalization Committee of ACMA.

### **MRS. NOVEL S. LAVASA**

Mrs. Lavasa is an M.A. in English Literature, from Delhi University and also an MBA in HR. She has been credited with Credit and Lending Decisions at Southern Cross University, Australia.

Mrs. Lavasa has served in various capacities in State Bank of India (SBI) and was overseeing the support functions of 160 branches when she resigned. She has been In-Charge of loan processing center for credit needs of Noida/Ghaziabad which she established in 2005 as a part of State Bank of India's business process reengineering. Mrs. Lavasa served as Manager of Human Resource at Delhi local head office to look after the training and motivational needs of more than 20000 staff. From 2001 to 2004 she worked as an officer on special duty in the Ministry of Disinvestment, Government of India during the peak period of strategic sales of Govt. stake in PSUs.

She has worked as a Consultant in waste management and as a Corporate Trainer undertaking adventure camps especially for women. For almost 5 years until September 2015 she was President, Haryana Kayaking and Canoeing Association.

Her interests include Conservation of environment, and photography. She has held a number of exhibitions of her photographs. She is the Secretary of Civil Services Society (Sanskriti School); and Treasurer, Suvidha Bio Foundation.

She is a practising organic farmer.

Mrs. Lavasa is also on the Board of Balrampur Chini Mills Limited and Dugar Hydro Power Limited as Non-executive Independent Director.